Minutes of Imboden Area Charter School

The regular September Meeting was held at 6:00 PM, Thursday, September 28, 2023 at Imboden Area Charter School, 800 Beech St. Black Rock, Arkansas.

Board members present were Blake Clements, Scott Rorex, Mike McLeod, and Johnny Sykes. Director Matthew Wells was also present.

Vice President Blake Clements Presiding:

Director Matthew Wells’ report:

* Enrollment has stayed steady around 63 students.
* Tutoring sessions have begun and so far seem to be going well. Attendance for tutoring is steady and changes have been made to make the best use of the additional time. We are now tutoring only once per week, so we must make the most of the additional time, so far this seems to be working well.
* No information has been sent at this time for the annual Regional Board training dinner. Mr. Wells is going to get in touch with ASBA to try scheduling board training opportunities.
* Parent Teacher Conferences will be held October 18th, 2023 from 11am-7pm.
* Information for Act 1120 was presented for approval

Motion made by George Morris and seconded by Scott Rorex to approve the following resolution of salary increases greater than 5% FY 2021 to FY 2022. Motion passed 3 to 0.

Whereas, the Director has identified all changes from last school year’s

published salary schedule, and has identified and presented the Board of Directors:

* Eunice Alderson, Teacher’s Aide, Bus Monitor, and Child Nutrition employee received a raise in pay, and assumed summer custodial duties in FY 2023, all causing her to increase her total salary over the 5% from FY 2022.
* Megan Carey, Classroom Teacher received her annual step increase, was given a bonus required under ARP ESSER guidelines, and worked additional hours for afterschool tutoring, causing her to increase her total salary over the 5% from FY 2022.
* Natalie Kingery, Classroom Teacher received her annual step increase, and was given a bonus required under ARP ESSER guidelines, and worked additional hours for afterschool tutoring, causing her to increase her total salary over the 5% from FY 2022.
* Lisa Lewallen, Administrative Assistant, was given a raise in contract salary, and worked additional hours for afterschool tutoring, and received a bonus as part of ARP ESSER guidelines, causing her to increase her total salary over the 5% from FY 2022
* Bobby Matthews, Bus Driver, was given a raise in contract salary, and received a bonus as part of ARP ESSER guidelines, causing him to increase his total salary over the 5% from FY 2022.
* Elizabeth Scales, Classroom Teacher, Assistant Director, and Payroll Clerk, was given her annual step increase, received a bonus as part of ARP ESSER guidelines, and assumed additional administrative duties, causing her salary to increase over the 5% from FY 2022.
* Ann Vance, Custodian, was given a raise in contract salary, along with a bonus as part of ARP ESSER guidelines, causing her salary to increase over the 5% from FY 2022.
* Tosha Hardin, Teacher’s Aide, was given a raise in contract salary, and received a bonus as part of ARP ESSER guidelines, causing her to increase her total salary over the 5% from FY22.
* Matthew Wells, School Director, was given a raise in pay, received a bonus as part of ARP ESSER guidelines, and assumed additional teaching duties, causing him to increase his total salary over the 5% from FY 2022.

Therefore, the Imboden Area Charter School Board of Directors approves and

resolves that the explanations are a factual representation of the raises given for the

2022-23 school year.

Director Matthew Wells’ report continues:

* Director Wells presented all board members with forms required for compliance with Act 1599 regarding contract disclosures. All board members present and Director Wells completed the forms; none had any disclosures to present.
* Director Wells presented the Annual Equity Compliance Report for review.

Motion made by Scott Rorex and seconded by Mike McLeod to approve the Annual Equity Compliance Report, and authorized Director Wells to submit the report during the upcoming Cycle Report. Motion passed 4 to 0.

* The Arkansas Department of Education Statement of Assurances for Programs under the Elementary and Secondary Education Act of 1965, as amended by the Every Student Succeeds Act was presented for review.

Motion made by Blake Clements and seconded by Scott Rorex to authorize Matthew Wells to sign the assurances as presented as required by Section 9306 and to submit the applicable budgets. Motion passed 4 to 0.

Consent Agenda:

Motion made by Scott Rorex and seconded by Mike McLeod to approve the consent agenda. Motion passed 4 to 0.

Meeting adjourned at 6:45 pm.

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Scott Rorex, Secretary Date