



It is important that the following information (which is not a part of the contract) be given

Years of Training:

- College 4
- Certificate based on Bachelor's Degree or \_\_\_\_\_ Semester Hours

Total years of experience: 4

Years of experience in this district: 4

Grade or subject to be taught: Elementary

Member of Teacher Retirement: Yes

Social Security Number: [REDACTED]

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LAWRENCE

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Megan Carey, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 27<sup>th</sup> day of April, 2023, agrees to employ Megan Carey, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Teaching duties as necessary. Other duties as assigned to reinforce the mission of the school.

TIME: The time period covered by this contract is from July 31, 2023 to December 15, 2023.

COMPENSATION FOR SERVICES: Compensation under this contract is \$26,000.00 to be paid in 6 Installments OR \_\_\_\_\_ hourly. This contract is issued for one semester only. Compensation is based on one-half (1/2) of a yearly salary, which in no way implies the issuance of future contracts. In the event the employee is terminated before the completion of this contract, any remaining compensation will be figured using the Licensed Salary Schedule and based upon actual days worked.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under teacher contract with another school district except for part-time services shared by more than one school district, which is listed herein.

TERMINATION: Teacher is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part.

Given this, the 1st day of May, 2023.

Megan Carey  
Party of the Second Part (Teacher)

[Signature]  
President of the Board of Directors

326 N. Saint Joseph St.  
Address (Party of the Second Part)  
Black Rock AR 72415

[Signature]  
Secretary of the Board of Directors

# +SCHOOL EMPLOYEE'S CONTRACT

(Classified Employees)

Imboden Area Charter School No. 38-40-700

STATE OF ARKANSAS  
COUNTY OF LAWRENCE

[REDACTED]  
Social Security Number

This contract is made and entered into by and between the above named charter school and  
employee Tosha Hardin.

Witnesseth:

By a majority vote of the directors present at a legally held meeting on the 25th day of  
May, 2023, above named charter school agrees to employ Tosha Hardin  
as Classified Tutor in the above named charter school for a period of 178 school days, beginning  
on  
the 14th day of August, 2023.

Paying for said services as follows:

Total Contract amount of \$20,995.10 paid out September through August as follows

X The rate of \$1749.59 per month.

X Additional duties will be paid the rate of \$16.85 per hour.

BOARD POLICIES: The personnel policies of each school district in effect at the time an employee's contract is entered into or renewed shall be considered incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. Classified Personnel Policy Handbook was received with this contract.

TERMINATION: Employee is at-will and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITION OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for the above named charter school are insufficient to employ the above named employee, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the above named charter school.

Given this, the 26th day of May, 2023.

Tosha Hardin  
Party of the Second Part (Teacher)

Benny Martin  
President of the Board of Directors

Address (Party of the Second Part)

Scott Koye, Sr  
Secretary of the Board of Directors

# SCHOOL EMPLOYEE'S CONTRACT

(Classified Employees)

Imboden Area Charter School No. 38-40-700

STATE OF ARKANSAS  
COUNTY OF LAWRENCE

[REDACTED]  
Social Security Number

This contract is made and entered into by and between the above named charter school and  
employee Sandy Jones.

Witnesseth:

By a majority vote of the directors present at a legally held meeting on the 27th day of  
April, 2023, above named charter school agrees to employ Sandy Jones  
as School Nurse in the above named charter school for a period of 178 school  
days, beginning on the 14th day of August, 2023.

Paying for said services as follows:

         The rate of                          per month.  
  X   The rate of   \$35.46   per hour.

BOARD POLICIES: The personnel policies of each school district in effect at the time an employee's contract is entered into or renewed shall be considered incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. Classified Personnel Policy Handbook was received with this contract.

TERMINATION: Employee is at-will and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITION OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for the above named charter school are insufficient to employ the above named employee, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the above named charter school.

Given this, the 1st day of May, 2023.

Sandy R. Jones RN  
Party of the Second Part (Teacher)

871 Lawrence CR 319  
Black Rock, AR 72415  
Address (Party of the Second Part)

George Morris  
President of the Board of Directors

Scott Kay, Sec  
Secretary of the Board of Directors

It is important that the following information (which is not a part of the contract) be given

Years of Training:

- College 4
- Certificate based on Bachelor's Degree or \_\_\_\_\_ Semester Hours

Total years of experience: 12

Years of experience in this district: 9

Grade or subject to be taught: Elementary

Member of Teacher Retirement: Yes

Social Security Number: [REDACTED]

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LAWRENCE

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Natalie Kingery, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 27<sup>th</sup> day of April, 2023, agrees to employ Natalie Kingery, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Teaching duties as necessary. Other duties as assigned to reinforce the mission of the school.

TIME: The time period covered by this contract is from July 31, 2023 to December 15, 2023.

COMPENSATION FOR SERVICES: Compensation under this contract is \$27,250.00 to be paid in 6 Installments OR \_\_\_\_\_ hourly. This contract is issued for one semester only. Compensation is based on one-half (1/2) of a yearly salary, which in no way implies the issuance of future contracts. In the event the employee is terminated before the completion of this contract, any remaining compensation will be figured using the Licensed Salary Schedule and based upon actual days worked.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under teacher contract with another school district except for part-time services shared by more than one school district, which is listed herein.

TERMINATION: Teacher is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part.

Given this, the 1st day of May, 2023.

Natalie Kingery  
 Party of the Second Part (Teacher)  
4403 Ryburn Extended  
Pocahontas, AR 72455  
 Address (Party of the Second Part)

Jason Morris  
 President of the Board of Directors

Scott Kaye  
 Secretary of the Board of Directors

# SCHOOL EMPLOYEE'S CONTRACT

(Classified Employees)

Imboden Area Charter School No. 38-40-700

STATE OF ARKANSAS  
COUNTY OF LAWRENCE

[REDACTED]  
Social Security Number

This contract is made and entered into by and between the above named charter school and employee Lisa Lewallen.

Witnesseth:

By a majority vote of the directors present at a legally held meeting on the 25th day of May, 2023, above named charter school agrees to employ Lisa Lewallen as Administrative Assistant in the above named charter school for a period of 240 school days, beginning on the 1st day of July, 2023.

Paying for said services as follows:

X The rate of \$3,200.00 per month.  
\_\_\_\_\_ The rate of \_\_\_\_\_ per hour.

BOARD POLICIES: The personnel policies of each school district in effect at the time an employee's contract is entered into or renewed shall be considered incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. Classified Personnel Policy Handbook was received with this contract.

TERMINATION: Employee is at-will and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITION OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for the above named charter school are insufficient to employ the above named employee, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the above named charter school.

Given this, the 26th day of May, 2023.

Lisa Lewallen  
Party of the Second Part (Teacher)

[Signature]  
President of the Board of Directors

183 Lakeside Dr.  
Address (Party of the Second Part)  
Williford, AR  
72483

Scott Kary, Sec  
Secretary of the Board of Directors



It is important that the following information (which is not a part of the contract) be given

Years of Training:

- College 4
- Certificate based on Bachelor's Degree or \_\_\_\_\_ Semester Hours

Total years of experience: 13

Years of experience in this district: 0

Grade or subject to be taught: Elementary

Member of Teacher Retirement: Yes

Social Security Number: [REDACTED]

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LAWRENCE

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Candis Ring, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 29th day of June, 2023, agrees to employ Candis Ring, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Teaching duties as necessary. Other duties as assigned to reinforce the mission of the school.

TIME: The time period covered by this contract is from July 31, 2023 to December 15, 2023.

COMPENSATION FOR SERVICES: Compensation under this contract is \$25,000.00 to be paid in 6 Installments OR \_\_\_\_\_ hourly. This contract is issued for one semester only. Compensation is based on one-half (1/2) of a yearly salary, which in no way implies the issuance of future contracts. In the event the employee is terminated before the completion of this contract, any remaining compensation will be figured using the Licensed Salary Schedule and based upon actual days worked.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under teacher contract with another school district except for part-time services shared by more than one school district, which is listed herein.

TERMINATION: Teacher is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part.

Given this, the 10th day of July, 2023.

Candis Ring  
Party of the Second Part (Teacher)

George Harris  
President of the Board of Directors

P.O. Box 57, Smithville, AR  
Address (Party of the Second Part)  
72466

Latoya See  
Secretary of the Board of Directors



It is important that the following information (which is not a part of the contract) be given

Years of Training:

- College 4
- Certificate based on Bachelor's Degree  
or \_\_\_\_\_ Semester Hours

Total years of experience: 5

Years of experience in this district: 5

Grade or subject to be taught: Elementary

Member of Teacher Retirement: Yes

Social Security Number: [REDACTED]

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LAWRENCE

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Elizabeth Scales, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 29th day of June, 2023, agrees to employ Elizabeth Scales, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Teaching duties as necessary. Other duties as assigned to reinforce the mission of the school.

TIME: The time period covered by this contract is from July 31, 2023 to December 15, 2023.

COMPENSATION FOR SERVICES: Compensation under this contract is \$26,250.00 to be paid in 6 Installments OR \_\_\_\_\_ hourly. This contract is issued for one semester only. Compensation is based on one-half (1/2) of a yearly salary, which in no way implies the issuance of future contracts. In the event the employee is terminated before the completion of this contract, any remaining compensation will be figured using the Licensed Salary Schedule and based upon actual days worked.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under teacher contract with another school district except for part-time services shared by more than one school district, which is listed herein.

TERMINATION: Teacher is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part.

Given this, the 1st day of July, 2023.

Elizabeth A. Scales  
Party of the Second Part (Teacher)

15 Lawrence Rd 132  
Imboden AR 72434

Address (Party of the Second Part)

[Signature]  
President of the Board of Directors

[Signature]  
Secretary of the Board of Directors

It is important that the following information (which is not a part of the contract) be given

Years of Training:

- College 6
- Certificate based on Master's Degree or          Semester Hours

Total years of experience: 33  
 Years of experience in this district: 0  
 Grade or subject to be taught: Elementary  
 Member of Teacher Retirement: Yes

Social Security Number:                     

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LAWRENCE

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Samantha Vickers, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 25th day of May, 2023, agrees to employ Samantha Vickers, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Teaching duties as necessary. Other duties as assigned to reinforce the mission of the school.

TIME: The time period covered by this contract is from June 30, 2023 to December 15, 2023.

COMPENSATION FOR SERVICES: Compensation under this contract is \$26,250.00 to be paid in 6 Installments OR          hourly. This contract is issued for one semester only. Compensation is based on one-half (1/2) of a yearly salary, which in no way implies the issuance of future contracts. In the event the employee is terminated before the completion of this contract, any remaining compensation will be figured using the Licensed Salary Schedule and based upon actual days worked.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under teacher contract with another school district except for part-time services shared by more than one school district, which is listed herein.

TERMINATION: Teacher is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part.

Given this, the 5th day of June, 2023.

Samantha Vickers  
 Party of the Second Part (Teacher)

George [Signature]  
 President of the Board of Directors

308 South Cross Roads  
 Address (Party of the Second Part)  
Hoxie, AR 72433

Scott [Signature]  
 Secretary of the Board of Directors

It is important that the following information (which is not a part of the contract) be given

Years of Training:

- College 4
- Certificate based on Bachelor's Degree or \_\_\_\_\_ Semester Hours

Total years of experience: 1

Years of experience in this district: 1

Grade or subject to be taught: School Counselor - 0.5FTE

Member of Teacher Retirement: Yes

Social Security Number: [REDACTED]

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LAWRENCE

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Paula Wagner, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 27th day of May, 2023, agrees to employ Paula Wagner, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Teaching duties as necessary. Other duties as assigned to reinforce the mission of the school.

TIME: The time period covered by this contract is from August 14, 2023 to approximately May 31, 2024.

COMPENSATION FOR SERVICES: Compensation under this contract is \$25,250.00 to be paid in 12 Installments OR \_\_\_\_\_ hourly. In the event the employee is terminated before the completion of this contract, any remaining compensation will be figured using the Licensed Salary Schedule and based upon actual days worked.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under teacher contract with another school district except for part-time services shared by more than one school district, which is listed herein.

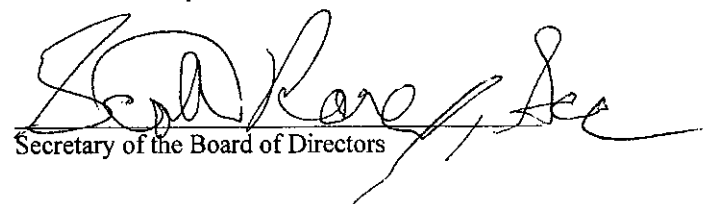
TERMINATION: Teacher is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part.

Given this, the 1st day of May, 2023.

  
Party of the Second Part (Teacher)

  
President of the Board of Directors

  
Secretary of the Board of Directors

Address (Party of the Second Part)

It is important that the following information (which is not a part of the contract) be given

Years of Training:

- College 6
- Certificate based on Master's Degree  
or \_\_\_\_\_ Semester Hours

Total years of experience: 18

Years of experience in this district: 18

Grade or subject to be taught: Director

Member of Teacher Retirement: Yes

Social Security Number: [REDACTED]

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LAWRENCE

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Matthew Wells, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 29th day of June, 2023, agrees to employ Matthew Wells, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Duties of the Director as necessary. Other duties as assigned to reinforce the mission of the school.

TIME: The time period covered by this contract is from July 1, 2023 to June 30, 2024.

COMPENSATION FOR SERVICES: Compensation under this contract is \$81,120.00 to be paid in 12 Installments OR \_\_\_\_\_ hourly. In the event the employee is terminated before the completion of this contract, any remaining compensation will be figured using the Administrator Salary Schedule and based upon actual months worked.

BOARD POLICIES: The personnel policies of each school district in effect at the time a Director's contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under contract with another school district except for part-time services shared by more than one school district, which is listed herein.

TERMINATION: Director is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part.

Given this, the 29th day of June, 2023.

Matthew Wells  
Party of the Second Part (Teacher)

2917 Meadow Circle  
Pocahontas, AR 72455  
Address (Party of the Second Part)

[Signature]  
President of the Board of Directors

[Signature]  
Secretary of the Board of Directors

It is important that the following information (which is not a part of the contract) be given

Years of Training:

- College 6
- Certificate based on Master's Degree or \_\_\_\_\_ Semester Hours

Total years of experience: 14

Years of experience in this district: 0

Grade or subject to be taught: .8 FTE Special Education

Member of Teacher Retirement: Yes

Social Security Number: [REDACTED]

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LAWRENCE

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Sandy Wilson, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 29th day of June, 2023, agrees to employ Sandy Wilson, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Teaching duties as necessary. Other duties as assigned to reinforce the mission of the school.

TIME: The time period covered by this contract is from July 31, 2023 to approximately May 23, 2024.

COMPENSATION FOR SERVICES: Compensation under this contract is \$3,500.00 to be paid in monthly installments beginning September 15, 2023 and paid on the 15<sup>th</sup> of each month until the position is filled, OR hourly. This contract is issued for the full school year, but will terminate when the position is filled. Compensation is based on one-half (1/2) of a yearly salary, which in no way implies the issuance of future contracts. In the event the employee is terminated before the completion of this contract, any remaining compensation will be figured using the Licensed Salary Schedule and based upon actual days worked. Contract will be voided in the event a Special Education teacher is hired prior to expiration of contract.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under teacher contract with another school district except for part-time services shared by more than one school district, which is listed herein.

TERMINATION: Teacher is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part.

Given this, the 29th day of June, 2023.

Sandy Wilson  
Party of the Second Part (Teacher)

George Rain  
President of the Board of Directors

Scott Roney, Sr.  
Secretary of the Board of Directors

Address (Party of the Second Part)