**Attachment 2**

This plan was revised September 20, 2022 in response to Arkansas Legislative Committee’s recommendation of providing staff members with additional pay. Plans essentially remain the same, however funding has been cut from systemic procedures, learning acceleration, and technology needs in order to fund staff bonuses.

**American Rescue Plan Act Elementary and Secondary School Emergency Relief Fund**

**(ARP ESSER)**

**LEA Plan for Use of ARP ESSER Funds, ARP Section 2001(e)**

**District Information**

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| District Name | Imboden Area Charter School |
| District LEA# | 3840700 |
| City | Imboden |
| Superintendent Name | Matthew Wells |
| URL access to the LEA Plan for Use of ARP ESSER Funds posted on the district website | https://www.imbodencharter.com/esser-funds/ |
| Date posted | 7/29/21 Revised 9/20/22 |

**Directions: The LEA Plan for Use of ARP ESSER Funds requires planning the full allocation. The template below will assist in the development of the district plan. Districts may select evidence-based practices (pre-filled below) included in the LEA Plan for Use of ARP ESSER Funds or add additional rows to provide the practice and evidence that will be utilized by the district. The plan may be revised by notifying the DESE and uploading the revised plans in Indistar and on the district website (please include the revision date on all documents).**

1. **Creating Safe and Healthy Learning Environments:** Determine if ARP funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening school, in order to continuously and safely open and operate schools for in-person learning. Districts may select evidence-based practices (pre-filled below) included in the LEA Plan for Use of ARP ESSER Funds or add additional rows to describe the practice and evidence that will be utilized by the district.

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| Program Code | Practice | Description | Projected Amount |
| 186, 187, 188, 189, 190, 192 | Systemic Procedures | Actions or systems implemented to prevent, prepare for, and respond to COVID-19.  Meeting the nutritional needs of underserved students.  Supporting student mental health needs.  Locating absent students and reengaging disconnected youth.  Providing safe and inclusive learning environments.  Providing healthy learning environments. | $21,668.54 |
| 196, 197 | Facilities | School facility repairs and improvements to enable operation of schools to reduce risk of COVID-19 transmission and exposure to environmental health hazards, and to support student health needs. | $10,000.00 |
| 198 | Transportation | Transportation costs to reduce the spread of COVID-19. | $5,000.00 |
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1. **Addressing Lost Instructional Time or Loss of Learning:** Describe how the LEA will use the funds it reserves under Section 2001 (e) (1) of the ARP Act to address the academic impact of lost instructional time through the implementation of **evidence-based interventions**. The district must spend a minimum of 20% of ARP ESSER funds. The full implementation of the evidence-based interventions include the personnel, materials, equipment, professional development, and expenses needed to meet the needs of students. Other [evidence based practices](https://dese.ade.arkansas.gov/Files/Using_Evidence_to_Impact_Student_Outcomes_rv_5_21_21_20210521171532.pdf) may be utilized if the intervention meets one of the four tiers of evidence. Evidence based practices resources may be found on page 7 of [Empowering Schools for Success Using Effective Evidence Based Practices to Impact Student Outcomes](https://dese.ade.arkansas.gov/Files/Using_Evidence_to_Impact_Student_Outcomes_rv_5_21_21_20210521171532.pdf). Districts may select evidence-based practices (pre-filled below) included in the LEA Plan for Use of ARP ESSER Funds or add additional rows to describe the practice and evidence that will be utilized by the district.

ARP ESSER total allocation\_$\_201,668.54\_\_\_\_\_\_\_\_\_\_\_\_minimum 20% set-aside\_$\_\_\_\_$40,333.71\_\_\_\_\_\_\_\_\_\_\_\_

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| Program Code | Evidence-based interventions | Description | Projected Amount |
| 170, 180, 184 | Accelerating learning through instructional approaches. | In-school acceleration:  Licensed educators provide needed support for students within the context of grade-level work and within the classroom; using high-quality assessments, and instruction on essential learning (effect size .60-.88, Tier 3).  -High Quality Instructional Materials | $25,000.00 |
| 170, 180, 182, 184 | Accelerating learning through instructional approaches. | Tutoring programs:  High-dosage tutoring provided consistently by well-trained tutors or educators at least three days per week for at least 30 minutes at a time in groups of five or fewer students (effect size 1.29, Tier 3). | $25,000.00 |
| 170, 180,  182, 184 | Accelerating learning through instructional approaches. | Out-of-school time programs:  Educators target students needing additional support before, and after the regular school day, as well as on weekends and during school breaks programs, to deliver academic instruction (effect size .40-.60, Tier 3). |  |
| 170, 180, 184 | Accelerating learning through instructional approaches. | Summer learning and enrichment:  Summer learning programs, camps, community partnerships, work-based learning or community service that provide high-quality instruction and are designed to meet the social and emotional needs of students through engaging and enriching experiences (effect size .53-.58, Tier 3). |  |
| 170, 180 | Supporting equitable access and effective use of technology | Engage family in digital learning training and effectively using technology and platforms provided by the school (effect size .50, Tier 3). | $5,000.00 |
| 180, 181, 182 | Using data about students’ opportunity to learning to help target resources and support | Utilize data to understand where and how resources should be allocated to address student access to opportunity to learn (OTL) indicators (effect size .75-1.29, Tier 3). | $5,000.00 |
| 170, 180, 182, 183, 184, 185 | Addressing resource inequities | Ensure students have equitable access to a well-rounded education. (based on sub-group data) (effect size 1.29, Tier 3)  -Advanced Coursework opportunities  -Inclusive Practices  -Well-prepared educators |  |
| 180, 182 | Addressing resource inequities | Provide wrap around services for students (effect size .44-.77, Tier 3) |  |
| 170, 180, 182, 183, 184, 185 | Addressing resource inequities | Evidence-based practices that maximize students’ social, emotional, and academic benefits.  -Professional Learning Communities (Tier 2) | $5,000.00 |
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2.A. **Process for Monitoring Implementation**: Describe how the LEA will ensure that the interventions it implements, including but not limited to the interventions implemented under Section 2001 (e) (1) of the ARP Act to address the academic impact of lost instruction time, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

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| Description:   Imboden Area Charter School has developed and implemented a well-rounded program of instruction to meet the academic needs of all students. Each year, IACS staff conducts a needs assessment where the data from ACT Aspire, STAR Assessments and Istation testing is collected and analyzed to determine strengths, gaps, and areas of critical need. Instructional strategies are then planned using scientifically-based research, and the learning needs of all students are addressed.  Any deficits are noted, and a plan is developed to intervene with specialized instruction in areas of need. Progress monitoring occurs every six weeks during the school year to assure students are making adequate progress. Students not meeting progress goals are recommended for additional after school interventions.  IACS provides after school interventions for students who exhibit deficits in Reading or Math. Small group and individualized instruction are utilized for every student in any areas in which the student may need extra assistance or more time to learn. IACS annually reviews and analyzes the effectiveness of the program by measuring the performance and growth achievement of students on the literacy and mathematics portion of the state tests. ESSER ARP funds will be utilized to purchase any additional learning materials necessary to provide all students with a fully individualized curriculum.  Imboden Area Charter School has appointed a Homeless Liaison who ensures that all homeless students are identified. The School will set aside additional ESSER ARP funds that would support children experiencing homelessness by ensuring that barriers are removed that might prevent regular attendance, and that students have access to transportation, clothing, supplies, and health needs so that they may participate fully in the educational process.  Imboden Area Charter School is a single school district with a large low income population, and a very small minority population.  There are only four full time teachers two of whom have fewer than five years of experience, and two who are 10 plus year veterans.  Teachers are paired in the building to where a veteran teacher and a young teacher are neighbors.  This offers the young teacher the opportunity to seek advice at any time.  School administration does multiple classroom walkthroughs per day and offers advice as needed.  All staff meets once weekly as a PLC to discuss strategies to become more effective.  IACS has no out-of-field teachers. |

2.B. **Process for Evaluating Implementation:** Please describe how the LEA will evaluate the effectiveness of these interventions.

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| Evaluation:  Effectiveness of ESSER ARP funded interventions will be measured every six weeks by measuring the amount of growth in reading and mathematics students achieve. Additional data will be collected periodically throughout the year using the Istation assessment tool. Final evaluation will occur following the release of ACT Aspire testing scores in the spring. |

1. **Supporting Educator and Staff Stability and Well-Being:** Determine if ARP funds will be used to support educator and staff stability and well-being consistent with Section 2001 (e) (2) of the ARP Act. Districts may select evidence-based practices (pre-filled below) included in the LEA Plan for Use of ARP ESSER Funds or add additional rows to describe the practice and evidence that will be utilized by the district.

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| Program Code | Practice | Description | Projected Amount |
| 185 | Technology | Technology that supports learning and enables students to learn anywhere and for teachers to teach essential standards. | $30,000.00 |
| 160, 180 | Additional pay | COVID-19 related expenditures related to preventing disruptions and closures. Recruitment and retention of a diverse and qualified educator workforce. | $60,000.00 |
| 191 | Maintenance of Equity | Continue operations without disruption including employment, programs and addressing budget shortfalls. | $10,000.00 |
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| Matthew Wells | 10/1/21, Revised 9/20/22 |
| **SUPERINTENDENT NAME (printed) and SIGNATURE** | **DATE** |