

It is important that the following information (which is not a part of the contract) be given

Years of Training:

- College 6
- Certificate based on Master's Degree
or Semester Hours

Total years of experience: 2

Years of experience in this district: 2

Grade or subject to be taught: Director

Member of Teacher Retirement: Yes

Social Security Number:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LAWRENCE

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Matthew Wells, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 28th day of June, 2021, agrees to employ Matthew Wells, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Duties of the Director as necessary. Other duties as assigned to reinforce the mission of the school.

TIME: The time period covered by this contract is from July 1, 2021 to June 30, 2022.

COMPENSATION FOR SERVICES: Compensation under this contract is \$65,000 to be paid in 12 Installments OR hourly. In the event the employee is terminated before the completion of this contract, any remaining compensation will be figured using the Administrator Salary Schedule and based upon actual months worked.

BOARD POLICIES: The personnel policies of each school district in effect at the time a Director's contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under contract with another school district except for part-time services shared by more than one school district, which is listed herein.

TERMINATION: Director is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part.

Given this, the 29th day of June, 2021.

Matthew Wells

Party of the Second Part (Teacher)

2917 Meadow Circle

Pocahontas, AR 72455

Address (Party of the Second Part)

John Ann Dwyer
President of the Board of Directors

John Ann Dwyer
Secretary of the Board of Directors

It is important that the following information (which is not a part of the contract) be given

Years of Training:

- College 4
- Certificate based on Bachelor's Degree or _____ Semester Hours

Total years of experience: 10

Years of experience in this district: 7

Grade or subject to be taught: Elementary

Member of Teacher Retirement: Yes

Social Security Number: _____

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LAWRENCE

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Natalie Kingery, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 26th day of April, 2021, agrees to employ Natalie Kingery, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Teaching duties as necessary. Other duties as assigned to reinforce the mission of the school.

TIME: The time period covered by this contract is from August 2, 2021 to December 17, 2021.

COMPENSATION FOR SERVICES: Compensation under this contract is \$19,700.00 to be paid in 6 Installments OR _____ hourly. This contract is issued for one semester only. Compensation is based on one-half (1/2) of a yearly salary, which in no way implies the issuance of future contracts. In the event the employee is terminated before the completion of this contract, any remaining compensation will be figured using the Licensed Salary Schedule and based upon actual days worked.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under teacher contract with another school district except for part-time services shared by more than one school district, which is listed herein.

TERMINATION: Teacher is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part.

Given this, the 27th day of April, 2021.

Natalie Kingery
Party of the Second Part (Teacher)

4403 Ryburn Extended
Pocahontas, AR 72455
Address (Party of the Second Part)

Jan Ann Duggan
President of the Board of Directors

Scott R. Rouse
Secretary of the Board of Directors

It is important that the following information (which is not a part of the contract) be given

Years of Training:

- College 4
- Certificate based on Bachelor's Degree
or _____ Semester Hours

Total years of experience: 2

Years of experience in this district: 2

Grade or subject to be taught: Payroll Clerk

Member of Teacher Retirement: Yes

Social Security Number: _____

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LAWRENCE

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Elizabeth Scales,
Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the
28th day of June, 2021, agrees to employ Elizabeth Scales, Party of the Second
Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Duties as assigned.

TIME: The time period covered by this contract is from September 1, 2021 to August 30, 2022.

COMPENSATION FOR SERVICES: Compensation under this contract is \$4062.50 to be paid in
12 Installments OR _____ hourly. In the event the employee is terminated before the completion of this
contract, any remaining compensation will be figured using the Administrator Salary Schedule and based upon actual months
worked.

BOARD POLICIES: The personnel policies of each school district in effect at the time a contract is entered into or renewed
shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act
224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under contract with
another school district except for part-time services shared by more than one school district, which is listed herein.

TERMINATION: Administrator is an at-will employee and may be terminated at any time for violation of school policies,
regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student
enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be
null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely
by the Party of the First Part.

Given this, the 28th day of June, 2021.

Elizabeth A. Scales
Party of the Second Part (Teacher)

15 Lawrence Rd 132
Imboden Ar
72434

Address (Party of the Second Part)

[Signature]
President of the Board of Directors

[Signature]
Secretary of the Board of Directors

It is important that the following information (which is not a part of the contract) be given

Years of Training:

- College 4
- Certificate based on Bachelor's Degree
or _____ Semester Hours

Total years of experience: 2

Years of experience in this district: 2

Grade or subject to be taught: Asst. Director

Member of Teacher Retirement: Yes

Social Security Number: _____

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LAWRENCE

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Belinda Hollis, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 28th day of June, 2021, agrees to employ Belinda Hollis, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Duties as assigned.

TIME: The time period covered by this contract is from September 1, 2021 to August 30, 2022.

COMPENSATION FOR SERVICES: Compensation under this contract is \$3,250.00 to be paid in 12 Installments OR _____ hourly. In the event the employee is terminated before the completion of this contract, any remaining compensation will be figured using the Administrator Salary Schedule and based upon actual months worked.

BOARD POLICIES: The personnel policies of each school district in effect at the time a contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under contract with another school district except for part-time services shared by more than one school district, which is listed herein.

TERMINATION: Asst. Director is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part.

Given this, the 28th day of June, 2021.

Belinda Hollis
Party of the Second Part (Teacher)

Joel Ann Duggins
President of the Board of Directors

19 Pahvanto Dr.
Address (Party of the Second Part)

Scott Porey, Sec
Secretary of the Board of Directors

It is important that the following information (which is not a part of the contract) be given

Years of Training:

- College 4
- Certificate based on Bachelor's Degree or Semester Hours

Total years of experience: 2

Years of experience in this district: 2

Grade or subject to be taught: Elementary

Member of Teacher Retirement: Yes

Social Security Number:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LAWRENCE

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Megan Carey, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 26th day of April, 2021, agrees to employ Megan Carey, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Teaching duties as necessary. Other duties as assigned to reinforce the mission of the school.

TIME: The time period covered by this contract is from August 2, 2021 to December 17, 2021.

COMPENSATION FOR SERVICES: Compensation under this contract is \$17,900.00 to be paid in 6 Installments OR hourly. This contract is issued for one semester only. Compensation is based on one-half (1/2) of a yearly salary, which in no way implies the issuance of future contracts. In the event the employee is terminated before the completion of this contract, any remaining compensation will be figured using the Licensed Salary Schedule and based upon actual days worked.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under teacher contract with another school district except for part-time services shared by more than one school district, which is listed herein.

TERMINATION: Teacher is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part.

Given this, the 27th day of April, 2021.

Megan Carey
Party of the Second Part (Teacher)

Jim Anderson
President of the Board of Directors

326 N. Saint Joseph St.
Address (Party of the Second Part)
Black Brook Ar 72415

Scott Hines, Sec.
Secretary of the Board of Directors

It is important that the following information (which is not a part of the contract) be given

Years of Training:

- College 4
- Certificate based on Bachelor's Degree or Semester Hours

Total years of experience: 24

Years of experience in this district: 9

Grade or subject to be taught: Elementary

Member of Teacher Retirement: Yes

Social Security Number:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LAWRENCE

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Belinda Hollis, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 26th day of April, 2021, agrees to employ Belinda Hollis, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Teaching duties as necessary. Other duties as assigned to reinforce the mission of the school.

TIME: The time period covered by this contract is from August 2, 2021 to December 17, 2021.

COMPENSATION FOR SERVICES: Compensation under this contract is \$21,266.50 to be paid in 6 Installments OR hourly. This contract is issued for one semester only. Compensation is based on one-half (1/2) of a yearly salary, which in no way implies the issuance of future contracts. In the event the employee is terminated before the completion of this contract, any remaining compensation will be figured using the Licensed Salary Schedule and based upon actual days worked.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under teacher contract with another school district except for part-time services shared by more than one school district, which is listed herein.

TERMINATION: Teacher is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part.

Given this, the 27th day of April, 2021.

Belinda Hollis
Party of the Second Part (Teacher)

Jan Ann Dwyer
President of the Board of Directors

19 Pahvant Dr. Cherokee Village
Address (Party of the Second Part)

Scott Young, Sec.
Secretary of the Board of Directors

It is important that the following information (which is not a part of the contract) be given

Years of Training:

- College 8
- Certificate based on Master's Degree or Semester Hours

Total years of experience: 19

Years of experience in this district: 11

Grade or subject to be taught: School Counselor - 0.2FTE

Member of Teacher Retirement: Yes

Social Security Number:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LAWRENCE

PARTIES: The Imboden Area Charter School District, Party of the First Part, and James McLeod, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 26th day of April, 2021, agrees to employ James McLeod, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Teaching duties as necessary. Other duties as assigned to reinforce the mission of the school.

TIME: The time period covered by this contract is from August 2, 2021 to May 27, 2022.

COMPENSATION FOR SERVICES: Compensation under this contract is \$9,254.40 to be paid in 12 Installments OR hourly. In the event the employee is terminated before the completion of this contract, any remaining compensation will be figured using the Licensed Salary Schedule and based upon actual days worked.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under teacher contract with another school district except for part-time services shared by more than one school district, which is listed herein.

TERMINATION: Teacher is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part.

Given this, the 27th day of April, 2021.

James M. McLeod
Party of the Second Part (Teacher)

Jan Ann Dwyer
President of the Board of Directors

Address (Party of the Second Part)

Scott Campbell, Sec.
Secretary of the Board of Directors

Years of Training:

- Total years of experience: 38
 Years of experience in this district: 0
 Grade or subject to be taught: Special Education – 0.6FTE
 Member of Teacher Retirement: Yes

Social Security Number: _____

STATE OF ARKANSAS

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Scott James, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 26th day of July, 2021, agrees to employ Scott James, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Teaching duties as necessary. Other duties as assigned to reinforce the mission of the school.

TIME: The time period covered by this contract is from August 2, 2021 to approximately May 27, 2022.

COMPENSATION FOR SERVICES: Compensation under this contract is \$28,230 to be paid in 12 Installments OR _____ hourly. In the event the employee is terminated before the completion of this contract, any remaining compensation will be figured using the Licensed Salary Schedule and based upon actual days worked.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under teacher contract with another school district except for part-time services shared by more than one school district, which is listed herein.

TERMINATION: Teacher is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part.

Given this, the 9th day of August, 2021

Scott James
Party of the Second Part (Teacher)

Joan Ann Davidson
President of the Board of Directors

Address (Party of the Second Part)

Scott Young, Jr.
Secretary of the Board of Directors

SCHOOL EMPLOYEE'S CONTRACT

(Classified Employees)

Imboden Area Charter School No. 38-40-700

STATE OF ARKANSAS
COUNTY OF LAWRENCE

Social Security Number

This contract is made and entered into by and between the above named charter school and
employee Lisa Lewallen.

Witnesseth:

By a majority vote of the directors present at a legally held meeting on the 28th day of
June, 2021, above named charter school agrees to employ Lisa Lewallen
as Administrative Assistant in the above named charter school for a period of 240 school
days, beginning on the 1st day of July, 2021.

Paying for said services as follows:

X The rate of \$2,666.67 per month.

_____ The rate of _____ per hour.

BOARD POLICIES: The personnel policies of each school district in effect at the time an employee's contract is entered into or renewed shall be considered incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. Classified Personnel Policy Handbook was received with this contract.

TERMINATION: Employee is at-will and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITION OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for the above named charter school are insufficient to employ the above named employee, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the above named charter school.

Given this, the 29th day of June, 2021.

Lisa Lewallen

Party of the Second Part (Teacher)

John Ann Dwyer

President of the Board of Directors

183 Lakeside Dr

Address (Party of the Second Part)
Williford, AR
72482

Scott P. [unclear]

Secretary of the Board of Directors

SCHOOL EMPLOYEE'S CONTRACT

(Classified Employees)

Imboden Area Charter School No. 38-40-700

STATE OF ARKANSAS
COUNTY OF LAWRENCE

Social Security Number

This contract is made and entered into by and between the above named charter school and
employee Eunice L. Alderson.

Witnesseth:

By a majority vote of the directors present at a legally held meeting on the 26th day of
April, 2021, above named charter school agrees to employ Eunice L. Alderson
as Classified Tutor in the above named charter school for a period of 178 school days, beginning
on
the 16th day of August, 2021.

Paying for said services as follows:

X The rate of \$12.50 per hour.

BOARD POLICIES: The personnel policies of each school district in effect at the time an employee's contract is entered into or renewed shall be considered incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. Classified Personnel Policy Handbook was received with this contract.

TERMINATION: Employee is at-will and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITION OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for the above named charter school are insufficient to employ the above named employee, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the above named charter school.

Given this, the 27th day of April, 2021.

Eunice L. Alderson
Party of the Second Part (Teacher)

John Ann Dwyer
President of the Board of Directors

56 Dickson St. Noverden Ar. 72459
Address (Party of the Second Part)

Scott Berry, Sec.
Secretary of the Board of Directors

SCHOOL EMPLOYEE'S CONTRACT

(Classified Employees)

Imboden Area Charter School No. 38-40-700

STATE OF ARKANSAS
COUNTY OF LAWRENCE

Social Security Number

This contract is made and entered into by and between the above named charter school and
employee Eunice L. Alderson.

Witnesseth:

By a majority vote of the directors present at a legally held meeting on the 26th day of
April, 2021, above named charter school agrees to employ Eunice L. Alderson
as Bus Monitor in the above named charter school for a period of 178 school days, beginning on
the 16th day of August, 2021.

Paying for said services as follows:

X The rate of \$12.50 per hour.

BOARD POLICIES: The personnel policies of each school district in effect at the time an employee's contract is entered into or renewed shall be considered incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. Classified Personnel Policy Handbook was received with this contract.

TERMINATION: Employee is at-will and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITION OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for the above named charter school are insufficient to employ the above named employee, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the above named charter school.

Given this, the 27th day of April, 2021.

Eunice Lorraine Alderson
Party of the Second Part (Teacher)

John Ann Sawyer
President of the Board of Directors

56 Dickson St. Ravenden Ar. 72459
Address (Party of the Second Part)

Scott K. Karpis, Sec.
Secretary of the Board of Directors

SCHOOL EMPLOYEE'S CONTRACT

(Classified Employees)

Imboden Area Charter School No. 38-40-700

STATE OF ARKANSAS
COUNTY OF LAWRENCE

Social Security Number

This contract is made and entered into by and between the above named charter school and
employee Bobby Matthews.

Witnesseth:

By a majority vote of the directors present at a legally held meeting on the 27th day of
April, 2021, above named charter school agrees to employ Bobby Matthews
as Bus Driver in the above named charter school for a period of 178 school
days, beginning on the 16th day of August, 2021.

Paying for said services as follows:

X The rate of \$882.58 per month.

_____ The rate of _____ per hour.

BOARD POLICIES: The personnel policies of each school district in effect at the time an employee's contract is entered into or renewed shall be considered incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. Classified Personnel Policy Handbook was received with this contract.

TERMINATION: Employee is at-will and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.

OTHER CONDITION OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for the above named charter school are insufficient to employ the above named employee, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the above named charter school.

Given this, the 27 day of April, 2021.

Bobby Matthews
Party of the Second Part (Teacher)

John Ann Duggan
President of the Board of Directors

Address (Party of the Second Part)

Scott L. Hines, Sec.
Secretary of the Board of Directors