# SCHOOL, HOME, AND COMMUNITY RELATIONS

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**6.1—COMMUNICATION GOALS**

The single most significant factor in student achievement is the teacher. The teacher’s effectiveness is greatly enhanced when supported by the school community as a whole, the student’s home, and the community at large. The Arkansas General Assembly and the Division of Elementary and Secondary Education have demonstrated their understanding of the importance of involving such groups by repeatedly mandating their inclusion in the educational system and process. Communication with staff, parents, grandparents, legal guardians, business, and community members is fundamental to increasing their concern for, and involvement in, raising student achievement.

Communication should be two-way between the school and the public. The communications program shall strive to:

1. Increase mutual understanding, trust, and support between the school and parents, business, and the community as a whole;
2. Keep school staff regularly informed of upcoming school programs and events as well as noteworthy staff and student accomplishments to enable all the staff to help promote positive public relations;
3. Create and disseminate brochures, flyers, and fact sheets that will help parents and community members better understand school policies and procedures and acquaint them with areas where their volunteer services are most needed;
4. Inform legislators of the accomplishments of the school’s students and staff, as well as how proposed legislation could affect the school;
5. Maintain good relations with the news media and provide the media with pertinent news releases; and
6. Increase the participation of parents, grandparents, legal guardians, business, and community members in school activities and programs.

The Board will appoint committees, when appropriate, to help the school examine issues facing it. Such committees may include members of the public, students, parents, and school employees, as well as members of the Board. Members may serve until the committee makes its non-binding recommendations to the Board.

Any committee, which includes among its members a member of the School Board, shall operate according to the requirements of the Arkansas Freedom of Information Act.

The Board of Directors shall hold a meeting by October 15 of each year to provide a report that systematically explains the School’s policies, programs, and goals to the community. The School’s report shall detail the progress of the School toward accomplishing program goals, accreditation standards, and proposals to correct any deficiencies. The report shall be made available to the public, including by posting a copy on the School’s website under State-Required Information no later than ten (10) days following the meeting. The meeting shall provide parents and other members of the community the opportunity to ask questions and make suggestions concerning the School’s program.

Date Adopted: September 24, 2002

Last Revised: June 27, 2019

**6.2—RELATIONS WITH SCHOOL SUPPORT ORGANIZATIONS**

The Board recognizes and values the many contributions support organizations make to the school. Parent/teacher organizations and booster clubs work to augment and strengthen the school’s educational and extracurricular objectives through the goods and services they provide.

Groups wishing to be recognized as a support organization must have open membership and have their by-laws approved by the Director and the Board. School personnel shall assist approved booster organizations in their efforts to the extent practicable. Meetings of such organizations, cleared through the Director, shall not be subject to school use fees. School staff members are encouraged to attend and participate.

Fund-raising activities are to be approved in advance by the Director. Prior to the donation of equipment and/or supplies to the school, the organization should seek the advice of the Director to help ensure the compatibility of the donation with present school equipment. All equipment donated to the school becomes the property of the school.

Date Adopted: September 24, 2002

Last Revised:

**6.3—PUBLIC GIFTS AND DONATIONS TO THE SCHOOL**

The School and the Board of Education may receive monetary gifts or donations of goods or services that serve to improve or enhance the goals of the School. Any gifts to the School become the property of the School and are subject to the same regulations as any other School owned property.

It is a breach of ethical standards and a violation of Arkansas law for any Board member, administrator, or School employee to receive a gift of any kind in return for employment with the School or to influence the award of any contract or transaction with the School. All personnel shall examine the “reasonableness” of any gift or donation against its potential for real or perceived violation of the aforementioned ethical standards before accepting any gift or donation in the name of a school or the School.

The Board reserves the right to not accept any gift or donation that would not contribute to the attainment of School goals or that would obligate the School to unacceptable outlays of School resources. The Director shall present for Board consideration and approval any gifts or donations the Director deems could so obligate the School.

The Board will strive to honor the donor’s intent regarding gifts earmarked for a specific purpose; however, laws and School’s needs change with time and the School reserves the right to adjust the use of any gift to meet current needs of the educational program.

The Board authorizes the Director to act as the School’s official representative for all school-affiliated online fund raisers.

Date Adopted: September 24, 2002

Last Revised: June 27, 2017

**6.4—VOLUNTEERS**

Enlisting the support of volunteers is a way the School can expand the scope of resources and knowledge available to enrich the students’ educational experiences, while strengthening the relationship between the school and the community. Volunteers can also perform non-instructional tasks that allow licensed personnel more time to devote to instruction.

The Director shall be responsible for establishing and maintaining a program to coordinate the services volunteers are willing and able to contribute with the needs of School personnel. The program shall establish guidelines to ensure volunteers are aware of pertinent School policies and rules. Volunteers who violate school policies or rules, or knowingly allow students to violate school rules, may be asked to leave the school campus. The guidelines should also include provision for evaluation of the volunteer program and a method for soliciting suggestions from both the volunteers and staff for its improvement.

All volunteers who intend to act as head coaches or assistant coaches must:

1. Be at least twenty-two (22) years of age; and
2. Meet the requirements adopted by the Arkansas Activities Association (AAA) to volunteer for any athletics program for grades seven (7) through twelve (12).

A member of the board of directors of the School or the spouse of a member of the board of directors of the School may not be a registered volunteer for the School unless a majority of the disinterested members of the Board of Directors approves a resolution for the board member or board member’s spouse to be a registered volunteer. The resolution approving the board member or board member’s spouse to be a registered volunteer shall be effective for only one (1) school year.

A volunteer may act as a head coach in all varsity junior and senior high sports administered by the AAA except in the following sports:

* Football;
* Basketball; and
* Track and field.

**Background Checks for Volunteers**

For the purposes of this policy, “clear background check” means that:

* A background check was performed on the potential school volunteer in accordance with A.C.A. §§ 12-12-1601 et seq.;
* The potential school volunteer has not committed any of the crimes or offenses contained in A.C.A. §§ 6-17-410, 6-17-411 or 6-17-414 according to both the National and Arkansas background checks; and
* The potential school volunteer’s name was not found on the Child Abuse Central Registry; and
* The Arkansas Educator Licensure System does not indicate the potential volunteer to:
* Have a currently suspended or revoked educator’s license; or
* Be the recipient of a current Level 3 or Level 4 public notification of ethics violation.

A person wishing to volunteer in a capacity that requires a background check may not perform volunteer services requiring a background check until a clear background check is received by the School. Once received, a clear background check is good for five (5) years; a background check renewal must be applied for and a clear background check received prior to the time of renewal or an interruption of permitted volunteer service could occur. A clear background check will be accepted of any individual wishing to volunteer provided it was conducted within the timeframe provided for in this policy.

The Application for an initial background check may be made through the School office. The School may charge the potential volunteer the same fee charged by the State of Arkansas for performing the check. For a volunteer who has passed his/her previous background check, the School will incur the fee charged by the State of Arkansas for performing a renewal background check.

A person who failed a previous background check may petition the Board for a waiver from this policy's requirement. The petition shall be accompanied by a signed authorization for disclosure of his or her entire criminal and child abuse registry history. In deciding whether to grant a waiver, the board may take into consideration the circumstance or circumstances surrounding the act or omission that lead to the conviction, Child Abuse Registry true finding, or the receipt of the Level 43 for Level 4 Public Notification of Ehtics Violation the age of the person at the time of the act or omission, the length of time that has passed without reoffending; and other relevant circumstances. If the Director recommends a waiver be granted, the Board may adopt a resolution by majority vote providing an exception to this policy's requirement for a time period not to exceed five (5) years. The board must consider this matter in open session, and may not confer or deliberate in closed or executive session.

The board shall not have the authority to waive the application of this policy to any potential volunteer who is a Registered Sex Offender or whose educator license has been revoked or is currently suspended.

Clear background checks for school volunteers are required for those individuals who are required to be or who seek to become Registered Volunteers, as defined in A.C.A. § 6-22-102 et seq. In addition to volunteers wishing to participate in the registered volunteers program, clear background checks are required for:

School volunteers who wish to volunteer to work one-on-one or in small groups of five (5) or fewer students, such as a tutor or a mentor who is not in the presence of a certified teacher.

No information relating to the application for or receipt of a criminal background check, including that a background check has or has not been applied for, shall be subject to disclosure under the Arkansas Freedom of Information Act, as provided by A.C.A. §§ 12-12-1601 et seq. Requests for background checks and reports on background checks obtained under this policy shall be retained by the School for a minimum of three (3) years.

The School shall maintain the following information on volunteers:

1. The total number, location, and duties of all volunteers;
2. The total number of annual hours of service provided by volunteers; and
3. Any reimbursements made to volunteers for expenses, transportation, or other costs incurred in connection with volunteer services.

Volunteers will be made aware that the Arkansas Department of Human Services (DHS) considers volunteers for School to be mandated reporters of child maltreatment and will receive training on the responsibilities of a mandated reporter.

Date Adopted: September 24, 2002

Last Revised: June 27, 2019

**6.5—VISITORS TO THE SCHOOL**

Parents, grandparents, legal guardians, business, and community members are welcome and encouraged to visit the school. To minimize the potential for disruption of the learning environment, visitors, for a purpose other than to attend an activity open to the general public, are required to first report to the school’s main office. No one shall be exempt from this requirement. Visitors who are Level 3 or Level 4 sex offenders may only enter a school campus under the provisions listed in Policy 6.10.

Parents and legal guardians are encouraged to participate in regularly scheduled visitation events such as school open houses and parent/teacher conferences. Additional conferences are best when scheduled in advance. Conferences shall be scheduled at a time and place to accommodate those participating in the conference. Visits to individual classrooms during class time are permitted on a limited basis with the Director’s prior approval and the teacher’s knowledge.

Visitors, including parents wishing to speak with students during the school day shall register first with the office.

The school has the right to ask disruptive visitors to leave its school campus. The Director is authorized to seek the assistance of law enforcement officers in removing any disruptive visitors who refuse to leave school property when requested to do so.

Date Adopted: September 24, 2002

Last Revised: February 2, 2015

**6.6—FUND RAISING**

All fund raising activities held in the school or in the name of the school must be pre-approved in writing by the Director. Approval will be predicated on the potential for return relative to the time and energy to be invested in the fund raising. Fund raising that conflicts excessively with and/or detracts from student or teacher instructional time in either the planning or the execution of the activity will not be approved.

Neither an individual nor the school shall be liable for any contract between clubs or organizations and third parties.

Student participation in any fund raising activity shall:

1. Be voluntary. Students who choose not to participate shall not forfeit any school privileges. It shall not be considered discriminatory to reward those who participate; and
2. Not influence or affect the student’s grade.

For purposes of this policy, “Door-to-door sales” means the selling of merchandise outside of the child's home and off the school grounds.

**Elementary Schools (K-6)**

Fund raising in the elementary schools may only be done by the school or a school sponsored organization. Door to door fundraising activities are generally discouraged, but there shall be no more than one such activity per school year.

Schools must provide written notification of the following to parents or legal guardians of elementary students who participate in fund raising programs.

1. Student participation in fund raising programs is voluntary;
2. Students who do not participate will not forfeit any school privileges;
3. Students may not participate in fund raising programs without written parental permission returned to school authorities;
4. An elementary student who sells fund raising merchandise door to door must be accompanied by a parent or an adult; and
5. Unless the school provides supervision, parents must accept responsibility for appropriate adult supervision.

**Online Fund Raisers**

All school-affiliated online fund raisers must be approved by the Director. The Director shall act as the point of contact for all school-affiliated online fund raisers. An employee may be disciplined, up to and including termination, if the employee establishes:

1. A school-affiliated online fund raiser without the permission of the Director; or
2. The employee as the point of contact for a school-affiliated fund raiser instead of the Director.

For purposes of this policy, a “school-affiliated online fund raiser” includes, but is not limited to, a fund raiser intended to raise funds for a particular teacher’s classroom, grade, or student club or organization..

Date Adopted: September 24, 2002

Last Revised: June 27, 2017

**6.7—COMPLAINTS**

It is a goal of the Board and the school to be responsive to the community it serves and to continuously improve the educational program offered. The Board welcomes constructive criticism when it is offered with the intent of improving the quality of the system’s educational program or the delivery of the school’s services.

The Board formulates and adopts policies to achieve the school’s vision and elects a Director to implement its policies. The administrative function of the school is delegated to the Director who is responsible for the effective administration and supervision of the school. Individuals with complaints concerning personnel, curriculum, discipline (including specific discipline policies), coaching, or the day to day management of the school need to address those complaints according to the following sequence:

1. Teacher or other staff member against whom the complaint is directed
2. Director

Other than in a few instances where statutorily allowed or required, student discipline and personnel matters may not be discussed in Board meetings. Individuals with complaints regarding such matters need to follow the sequence outlined above.

Unless authorized by the Board as a whole for a specific purpose, no individual Board member has any authority when acting alone. School constituents are reminded that the Board serves as a finder of fact, not unlike a jury, in matters such as student suspensions initiated by the Director, expulsions, and personnel discipline. For this reason, the board may not be involved or informed prior to a board hearing on particular disciplinary matters.

Complaints that are related to school use or administration of federal funds generated through specific programs identified by the Division of Elementary and Secondary Education (DESE) and authorized in the 2002 reauthorization of the Elementary and Secondary Education Act may be taken directly from a patron or by referral from the DESE). If taken directly from a patron, the complaint may be submitted by either a signed statement or by a certified, recorded deposition or statement in which the complainant is identified. The complaints shall be addressed in the following manner:

1. The complaint shall be referred to the federal programs director, who shall assemble a team of at least two people to investigate the complaint.
2. Throughout the investigation, sufficient notes and records will be taken and maintained to substantiate the position of the findings of the investigation.
3. The team will interview the complainant and others as necessary to enable the team to make a determination of the validity of the complaint. The team may consult with individuals with knowledge or expertise in the matter which is the subject of the complaint, including legal counsel.
4. The investigation of complaints referred by the DESE shall be completed within 30 work days of receipt of the complaint, unless a longer time period has been approved by the DESE.
5. The investigation of complaints made directly to the school shall be completed within 40 work days unless there are extenuating circumstances; in such a case, a preliminary report shall be made within 40 work days of receipt of the complaint, which shall include an explanation of the unusual circumstances requiring additional time to complete the investigation.
6. The report of the conclusions of the investigation shall be given to the complainant. It shall contain: a summary of the allegations of the complaint; a summary of the investigative actions taken by the team; a summary of the findings concerning each alleged violation or implied violation; a statement of corrective actions needed to resolve the issues involved in each allegation and finding of complaint.

Date Adopted: April 7, 2003

Last Revised: June 27, 2019

**6.8—DISTRIBUTION OF PRINTED MATERIALS**

The school shall devise and maintain a system for distributing school communications and other printed materials between the Director and the school. Use of the system by employees or employee organizations shall be with prior approval of the Director.

Distribution of printed materials, flyers, photographs, or other visual or auditory materials not originating within school to students or staff shall have prior approval of the Director.

Date Adopted: September 24, 2002

Last Revised:

**6.9—MEDIA RELATIONS AND NEWS RELEASES**

It is important that the school maintain good relations with the media. The Director shall devise and implement a plan for the release of pertinent information to the media regarding educational programs, awards, or other student and staff achievements, and special events. The plan shall not require schools to clear the release of public service announcements through the Director prior to their release, but may require the school to obtain the approval of the Director prior to the release of any statistical type data.

The school shall attempt, within reason, to accommodate media requests for interviews and shall endeavor to be fair and impartial in its treatment of media representatives.

The release of information to the media shall be done in a timely manner, either by written releases or by telephone interviews, to keep patrons abreast of newsworthy school achievements and shall strive to be factual and objective with personal opinions duly noted.

The Board encourages students and staff to participate in academic competitions and programs. Awards earned in such endeavors shall be communicated to the media. Award recipients may also be recognized at Board meetings.

Date Adopted: September 24, 2002

Last Revised:

**6.10 – SEX OFFENDERS ON CAMPUS (MEGAN’S LAW)**

The Imboden Area Charter School shall work with area law enforcement in a manner consistent with applicable state law and Division of Elementary and Secondary Education Rules to communicate the presence of a sexual offender. When necessary, law enforcement may contact the Director to provide information concerning registered sex offenders. Law enforcement officials use a rating system to determine who needs to be notified, which is according to the sex offender’s dangerousness to the community.

In turn, the Director should notify any employee who is regularly in a position to observe unauthorized persons on or near the school’s property in the ordinary course of their employment. Employees notified could include any of the following: aides, bus drivers, maintenance staff, professional support staff, teachers’ assistants, and teachers.

It is important that school personnel who receive sex offender notifications understand that they are receiving the sex offender notifications in their official capacity and are **not** to disseminate information about an offender to anyone outside the school. If school personnel are asked about notification information by an organization using school facilities, the organization should be referred to the area law enforcement agency that issued the notice.

Persons **not** to be notified, except at the specific discretion of area law enforcement officials, include: members of parent-teacher organizations, students, parents or guardians of students, and the press. School personnel may inform the press about procedures that have been put in place and other general topics, but may not reveal the name or any other specifics regarding an offender.

A parent or guardian who is a Level 1 or Level 2 sex offender shall be allowed to enter the school campus to attend parent-teacher conferences or any other activity that is appropriate for a parent, guardian, or community member.

Level 3 and Level 4 sex offenders may only enter the school campus in the following instances:

1. The offender is a student attending the school;
2. To attend a graduation or baccalaureate ceremony;
3. It is a non-student contact day according to the school calendar or no school-sponsored event is taking place on campus;
4. The offender is a parent or guardian of a student enrolled in the school and goes directly to the school office to have school personnel deliver medicine, food, or personal items for the student;
5. The offender is a parent or guardian of a student and enters the school campus where the student is enrolled to attend a scheduled parent-teacher conference **and** the offender is escorted to and from the conference by a designated school official or employee.

A Level 3, but not a Level 4, sex offender may attend a school sponsored event for which an admission fee is charged or tickets are sold or distributed if the sex offender:

* Is the parent, guardian, great-grandparent or is related by blood or marriage within the second (2nd) degree of consanguinity to a student enrolled in the public school; and
* Notifies the Director of the school in writing at least twenty-four (24) hours before the start of the event that he or she will be attending the event.

A Level 3 and Level 4, sex offender who is the parent or guardian of a child enrolled in the school and who wishes to enter the school campus in which the student is enrolled for any other purpose than those listed above, must give reasonable notice to the Director. The Director may allow the sex offender to enter upon the campus provided there is a designated school official or employee to escort and supervise the sex offender while they remain on campus. The sex offender shall not enter upon the school campus until such time as a designated school official or employee is available.

Copies of the notification from law enforcement should be kept in a secure place accessible to teachers and staff, but should not be posted on school bulletin boards or made available to students or members of the community at large.

Date Adopted: April 7, 2003

Last Revised: June 27, 2019

**6.11—PARENT, FAMILY, AND COMMUNITY ENGAGEMENT - DISTRICT**

The Imboden Area Charter School understands the importance of involving parents, families, and the community as a whole in promoting higher student achievement and general good will between the School and those it serves. Therefore, the School shall strive to develop and maintain the capacity for meaningful and productive parent~~al~~, family, and community engagement that will result in partnerships that are mutually beneficial to the school, students, parents, families, and the community. To achieve such ends, the School shall work to:

1. Involve parents, families, and the community in the development of the long range planning of the School;
2. Give the School the support necessary to enable them to plan and implement effective parent, family, and community engagement activities;
3. Have a coordinated engagement program where the engagement activities of the School enhance the involvement strategies of other programs such as Head Start, HIPPY, Parents as Partners, Parents as Teachers, ABC, ABC for School Success, area Pre-K programs, and Even Start;
4. Explain to parents, families, and the community the State’s academic and achievement standards, State and local student assessments and how the School’s curriculum is aligned with the state’s academic standards and assessments and how parents, families, and the community can work with the School to improve students’ academic achievement;
5. Provide parents and families with the materials and training they need to be better able to help their child achieve. The School may use parent resource centers or other community based organizations to foster parental involvement and provide literacy and technology training to parents.
6. Educate School staff, with the assistance of parents, in ways to work and communicate with parents and to know how to implement parent, family, and community engagement programs that will promote positive partnerships between the school and parents, families, and the community;
7. Keep parents, families, and the community informed about parent, family, and community engagement programs, meetings, and other activities they could be involved in. Such communication shall be, to the extent practicable, in a language the parents and families can understand;
8. Find ways to eliminate barriers that work to keep parents and families from being involved in their child’s education. This may include providing transportation and child care to enable parents to participate, arranging meetings at a variety of times, and being creative with parent/teacher conferences;
9. Find and modify other successful parent, family, and community engagement programs to suit the needs of our School;
10. Train parents, families, and the community to enhance and promote the involvement of other parents, families, and members of the community;
11. Provide reasonable support for other parent, family, and community engagement activities as parents, families, and the community may reasonably request.

To ensure the continued improvement of the School’s parent, family, and community engagement program, the School will conduct an annual review of its parent, family, and community engagement policies to examine their affect on promoting higher student achievement. The review shall be done by a committee consisting of parents and other community members, certified and classified staff, and member(s) of the administration.

This policy shall be part of the school’s Title I plan and shall be distributed to parents of the School’s students and provided, to the extent practicable, in a language the parents can understand.

Date Adopted: April 7, 2003

Date Revised: July 20, 2020

**6.12—PARENT, FAMILY, AND COMMUNITY ENGAGEMENT - SCHOOL**

Imboden Area Charter School understands the importance of involving parents, families, and the community as a whole in promoting higher student achievement and general good will between the school and those it serves. Therefore, Imboden Area Charter School shall strive to develop and maintain the capacity for meaningful and productive parent, family, and community engagement that will result in partnerships that are mutually beneficial to the school, students, parents, families, and the community. To achieve such ends, the school shall work to:

1. Involve parents, families, and the community in the development and improvement of Title I programs for the school;
2. Have a coordinated engagement program where the engagement activities of the school enhance the involvement strategies of other programs such as Head Start, HIPPY, Parents as Partners, Parents as Teachers, ABC, ABC for School Success, area Pre-K programs, and Even Start;
3. Explain to parents, families, and the community the State’s academic and achievement standards, State and local student assessments and how the school’s curriculum is aligned with the state’s academic standards and assessments and how parents, families, and the community can work with the school to improve students’ academic achievement;
4. Provide parents and families with the materials and training they need to be better able to help their child achieve. The school may use parent resource centers or other community based organizations to foster parental involvement and provide literacy and technology training to parents.
5. Educate school staff, with the assistance of parents, in ways to work and communicate with parents and to know how to implement parent, family, and community engagement programs that will promote positive partnerships between the school and parents, families, and the community;
6. Keep parents, families, and the community informed about parent, family, and community engagement programs, meetings, and other activities they could be involved in. Such communication shall be, to the extent practicable, in a language the parents and families can understand;
7. Find ways to eliminate barriers that work to keep parents and families from being involved in their child’s education. This may include providing transportation and child care to enable parents to participate, arranging meetings at a variety of times, and being creative with parent/teacher conferences;
8. Find and modify other successful parent, family, and community engagement programs to suit the needs of our school;
9. Train parents, families, and the community to enhance and promote the involvement of other parents, families, and members of the community;
10. Provide reasonable support for other parent, family, and community engagement activities as parents, families, and the community may reasonably request.

To help promote an understanding of each party’s role in improving student learning, Imboden Area Charter School shall develop a compact that outlines the responsibilities of parents, students, and the school staff in raising student academic achievement and in building the partnerships that will enable students to meet the State’s academic standards.

Imboden Area Charter School shall convene an annual meeting, or several meetings at varying times if necessary to adequately reach parents and families of participating students, to inform parents and families of the school’s participation in Title I, its requirements regarding parent~~al~~, family, and community engagement, and the parents right to be involved in the education of their child.

Imboden Area Charter School shall, at least annually, involve parents, families, and the community in reviewing the school’s Title I program and parent, family, and community engagement policy in order to help ensure their continued improvement.

This policy shall be part of the school’s Title I plan and shall be distributed to parents of the School’s students and provided, to the extent practicable, in a language the parents can understand.

Date Adopted: April 7, 2003

Last Revised: July 20, 2020