

Minutes of Imboden Area Charter School

The regular September Meeting was held at 6:00 PM, Thursday, September 26, 2019 at Imboden Area Charter School, 605 West Third Street, Imboden, Arkansas.

Board members present were Tonya Phillips, Jean Ann Dugger, Scott Rorex, George Morris, and Shea Flanery. Directors Matthew Wells and Judy Warren were also present.

President Tonya Phillips Presiding:

Director Matthew Wells' report:

- Enrollment has dropped to 58 students.
- All Board members are encouraged to attend the Regional ASBA Meeting at Paragould Primary School on October 8<sup>th</sup>, 2019 from 6 PM to 8:30 PM. This will fulfill 3 hours of the 6 required professional development hours for returning Board members, and 3 hours of the 9 required for new members.
- Afterschool tutoring has begun and is going well. Attendance was poor the first week, but has picked up since.
- Director Judy Warren requested the Board enter executive session to discuss personnel. A motion was made by Tonya Phillips and seconded by Jean Ann Dugger to enter executive session.
- Board returned from executive session at 7:30pm.

Director Matthew Wells' report continues:

- Information for Act 1120 was presented for approval

Motion made by Jean Ann Dugger and seconded by Tonya Phillips to approve the following resolution of salary increases greater than 5% FY 2018 to FY 2019. Motion passed 5 to 0.

Whereas, the Director has identified all changes from last school year's published salary schedule, and has identified and presented the Board of Directors:

- Betty Gregory, School Nurse, worked additional hours to complete required screenings, causing her to increase her total salary over the 5% from FY 2018.
- Lisa Lewallen, Administrative Assistant, received an increase in salary, causing her to increase her total salary over the 5% from FY 2018.
- Marti Little, 2<sup>nd</sup> and 3<sup>rd</sup> Grade Teacher, was paid for additional summer custodial duties and for unused leave upon separation from IACS, causing her to increase her total salary over the 5% from FY 2018.

- James McLeod, School Counselor, Special Education Teacher, and classroom tutor, received additional compensation as a substitute teacher, causing him to increase his total salary over the 5% from FY 2018.

Therefore, the Imboden Area Charter School Board of Directors approves and resolves that the explanations are a factual representation of the raises given for the 2018-19 school year.

Director Matthew Wells' report continues:

- Matthew Wells presented the General Fund, Federal Funds, and Child Nutrition Revenue and Expenditure Budgets for review and approval.

Motion made by Tonya Phillips and seconded by Jean Ann Dugger to approve budgets as presented. Motion passed 5 to 0.

Director Matthew Wells' report continues:

- The Annual Equity Compliance Report was presented for review and approval.

Motion made by Tonya Phillips and seconded by Jean Ann Dugger to approve the Annual Equity Compliance Report as presented. Motion passed 5 to 0.

Director Matthew Wells' report continues:

- A suggestion was made to move the monthly Board of Director's meeting to the last Monday of the month to improve attendance.

Motion made by Jean Ann Dugger and seconded by Tonya Phillips to move the monthly Board meeting to the last Monday of the month. Motion passed 5 to 0.

Director Matthew Wells' report continues:

- The annual statement of assurances for accreditation was presented for review and approval.

Motion made by Tonya Phillips and seconded by George Morris to approve the statement of assurances. Motion passed 5 to 0.

Director Matthew Wells' report continues:

- Consent was requested to renew IACS' membership with ASBA in order to obtain model policy updates.

Motion made by Jean Ann Dugger and seconded by Tonya Phillips to renew membership with ASBA. Motion passed 5 to 0.

Consent Agenda:

Motion made by Tonya Phillips and seconded by Jean Ann Dugger to approve the consent agenda. Motion passed 5 to 0.

Meeting Adjourned at 8:30 PM.

---

Scott Rorex, Secretary

---

Date