

It is important that the following information (which is not a part of the contract) be given.

Years of training: College 6
Certificate based on MA Degree or
Semester Hours
Social Security Number [REDACTED]

Total years of experience 29
Years of experience in this district 9
Grade or subject to be taught Director
Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Lawrence

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Judy Warren,
Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 21st day
of June, 2011, agrees to employ Judy Warren, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Duties of the director as stated in board policy
Section 2.1.

TIME: The time period covered by this contract is: Months of school; Days of school; 12 Calendar months:
From July 1, 2011, to June 30, 2012.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 61,000.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or re-
newed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mu-
tual consent (Act 224 of 1983) Certified Personnel Policy Handbook was received with this contract

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract
with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for
which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: _____
Director shall work full time during student contact hours and at home or at school (as needed to complete contracted days)
during the summer.

Given this the 21st day of June, 2011

[REDACTED]
Party of the Second Part (Teacher)

Address (Party of the Second Part)

Kevin Corbett
President of the School Board

Scott Day, Jr.
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of training: College 6
Certificate based on MA Degree or
Semester Hours
Social Security Number [REDACTED]

Total years of experience 6
Years of experience in this 6
Grade or subject to be Assistant Director
Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Lawrence

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Matthew C. Wells, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 21st day of June, 2011, agrees to employ Matthew C. Wells, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Assistant Director's duties

TIME: The time period covered by this contract is: 12 Months of school; Days of school; Calendar months: From July 1, 2011, to June 30, 2012

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 450.00 to be paid in monthly installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT:

Given this, the 21st day of June, 2011

[REDACTED]
Party of the Second Part (Teacher)

Kevin Corbett
President of the School Board
Scott Ray, Jr