

It is important that the following information (which is not a part of the contract) be given.

Years of training: College 8
Certificate based on Specialist Degree or
Semester Hours
Social Security Number [REDACTED]

Total years of experience: 11
Years of experience in this district: 2
Grade or subject to be taught: Elementary
Member of Teacher Retirement No

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Lawrence

PARTIES: The Imboden Area Charter School District, Party of the First Part, and James M. McLeod, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 21st day of June, 2011, agrees to employ James M. McLeod, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Title 1 half-time classroom tutor for elementary grades as assigned and other duties as necessary to reinforce the mission of the school.

TIME: The time period covered by this contract is: Months of school; 100 Days of school; Calendar months: From August 1, 2011, to December 21, 2011

COMPENSATION FOR SERVICES: Semi-Annual compensation under this contract is \$10,297.37 to be paid in 6 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that enrollment numbers for the Imboden Area Charter School are insufficient to employ James M. McLeod, then this contract shall be null and void. The sufficiency of the numbers and staff members to be released shall be solely determined at the employer's discretion.

Given this, the 21st day of June, 2011

[REDACTED]
Party of the Second Part (Teacher)

Address (Party of the Second Part)

Lou Corbett
President of the School Board

Scott Ray, Sec
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of training: College 8
Certificate based on Specialist Degree or
Semester Hours
Social Security Number [REDACTED]

Total years of experience: 11
Years of experience in this district: 2
Grade or subject to be taught: Elementary
Member of Teacher Retirement No

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Lawrence

PARTIES: The Imboden Area Charter School District, Party of the First Part, and James M. McLeod, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 21st day of June, 2011 agrees to employ James M. McLeod, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: NSLA half-time Classroom tutor for elementary grades as assigned and other duties as necessary to reinforce the mission of the school.

TIME: The time period covered by this contract is: 100 Months of school; 100 Days of school; Calendar months: From August 1, 2011, to December 21, 2011

COMPENSATION FOR SERVICES: Compensation under this contract is \$ 10,297.37 to be paid in 6 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that enrollment numbers for the Imboden Area Charter School are insufficient to employ James M. McLeod, then this contract shall be null and void. The sufficiency of the numbers and staff members to be released shall be solely determined at the employer's discretion.

Given this, the 21st day of June, 2011

[REDACTED]
Party of the Second Part (Teacher)

Address (Party of the Second Part)

Lou Corbett
President of the School Board

State Key, Sec
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of training: College 6
Certificate based on Masters Degree or
Semester Hours
Social Security Number [REDACTED]

Total years of experience 17
Years of experience in this district 2
Grade or subject to be taught Special Education
Member of Teacher Retirement

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Lawrence

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Loretta Kay Dulaney,
Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 21st
day of June, 2011, agrees to employ Loretta Kay Dulaney, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Teaching duties and conferences as necessary. Other
duties as assigned to reinforce the mission of the school.

TIME: The time period covered by this contract is: As needed Months of school; Days of school; Calendar
months: From August 1, 2011, to December 21, 2011.

COMPENSATION FOR SERVICES: Compensation under this contract is \$ 27.44 per hour to be paid in monthly installments.
Hours will be determined by special education needs.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or re-
newed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mu-
tual consent (Act 224 of 1983) Certified Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract
with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for
which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that enrollment numbers for
the Imboden Area Charter School are insufficient to employ Loretta Kay Dulaney, then this contract shall be null and void. The
sufficiency of numbers and staff members to be released shall be solely determined at the employer's discretion.

Teacher waives her right to be compensated for lunch duty.

Given this, the 21st day of June, 2011

[REDACTED]
Party of the Second Part (Teacher)

[REDACTED]
Address (Party of the Second Part)

Lori Corbett
President of the School Board

Scott Kay, Sec
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of training: College 4
Certificate based on B.S.E. Degree or
Semester Hours
Social Security Number [REDACTED]

Total years of experience 15
Years of experience in this district 0
Grade or subject to be taught K-8 Counselor
Member of Teacher Retirement yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Lawrence

PARTIES: The Imboden Area Charter School District, Party of the First Part, and Deborah L. Killion,
Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 24th day
of August, 2011, agrees to employ Deborah L. Killion, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Counseling duties as necessary and other duties as as-
signed to reinforce the mission of the school.

TIME: The time period covered by this contract is: As directed Months of school; As directed Days of school; Calendar
months: From August 15, 2011 to December 21, 2011.

COMPENSATION FOR SERVICES: Semi-Annual compensation under this contract is \$ 23.68 per hour to be paid in monthly
installments. Hours per week will be determined by a 1:400 ratio as stated in the original charter.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or re-
newed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mu-
tual consent (Act 224 of 1983) Certified Personnel Policy Handbook was received with this contract.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract
with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for
which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Teacher waives the right to a duty-free lunch.

Given this, the 24th day of August, 2011

[REDACTED]
Party of the Second Part (Teacher)

[REDACTED]
Address (Party of the Second Part)

Lain Corbett
President of the School Board

Scott Lee
Secretary of the School Board